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ENVIRONMENTAL POLICY

The Bergman & Beving Group provides the industrial and construction sectors in northern Europe with industrial consumables, industrial components and related services.

1. Introduction

Environmental work in Bergman & Beving is run as an integrated part of business operations. The purpose of this policy is to describe Bergman & Beving's approach to its work with environmental issues and the Group's impact on the environment.

2. Environmental Policy

The environmental policy of the Bergman & Beving Group expresses a desire in the Group to assume its part of the responsibility for showing consideration to the environment and for contributing to sustainable development.

The environmental work will be conducted within the framework of the Group's business concept and will be well integrated into the operative work. Through a high level of competence on the part of employees, and by constantly developing the Group's knowledge of environmental impact, an overall view of the environmental issues can be fostered. Suppliers, products and services will be chosen that have the least environmental impact as far as this is technically feasible, economically reasonable and environmentally warranted. Thinking in terms of the precept of circulation and economizing with natural resources will be an important foundation for the Group's business operations. By using efficient transport solutions and high-quality products and services, we help to reduce the amount of resources and energy that we use.

By meeting or exceeding the requirements set in environmental legislation and ordinances, the Bergman & Beving Group will stimulate every link in its commercial chain by making continual improvements to prevent and reduce negative impact on the environment.

3. Organization and division of responsibility

Responsibility for day-to-day environmental work rests with each individual company in the Group and will be conducted on the basis of the specific premises and needs of each individual company.

4. This Policy

The Bergman & Beving Group's Environmental Policy is normally established by the Board of Directors once annually. The date of issue and version number of the policy are listed on the first page. The most recently updated version/issue of the policy will always be available on Bergman & Beving's intranet InSight. All Group employees are responsible for keeping updated on the most recently revised policy.